

Investigation name:	Coldharbour Lane
IOPC reference:	2019/121679

> Summary of IOPC conclusions

A summary of our conclusions and our rationale is set out below.

We found no indication that any person serving with the police may have committed a criminal offence or behaved in a manner that would justify the bringing of disciplinary proceedings.

> Performance issues

PC Jamie Crichton performance was subject to the reflective practice, arranged by the force.

An officer reflecting on their actions is a formal process reflected in legislation. The reflective practice review process consists of a fact-finding stage and a discussion stage, followed by the production of a reflective review development report. The discussion must include, in particular:

- a discussion of the practice requiring improvement and related circumstances that have been identified, and
- the identification of key lessons to be learnt by the participating officer, line management or police force concerned, to address the matter and prevent a reoccurrence of the matter.

> Organisational Learning

Learning recommendations were not issued for this investigation.